

ATHLETE DEVELOPMENT

November 27th 2024











Bâbak AMIR-TAHMASSEB .OLYInternational & grand INSEP network Director





Fabien CANU INSEP General Director



Patrice BEHAGUE CREPS Director



Chantal CUSSET- GAYDU CREPS Director



Aude REYGADE
CREPS Director



Jean-Marc CLAVIER
CREPS Director



Antoine LE BELLEC CREPS Director

















70 Years of history



French Paralympic Committee (CPSF) moved its headquarters to INSEP in 2017





STRIVING FOR EXCELLENCE

28

OLYMPICS & PARALYMPICS SPORTS

"As one of the world's foremost Olympic and Paralympic training centres, INSEP illustrates France's savoirfaire, which blends technical and scientific expertise with a genuine respect for the athletes. We provide the talent of tomorrow and the champions of today with cutting-edge training and preparation methods that associate their coaches and backroom staff."

7/80

ELITE ATHLETES

100%

SUCCESS RATE AT THE FRENCH BAC EXAM

280

FEDERAL COACHES

2

RESEARCH LABS

300

COLLEAGUES





















Contributing to the success of every athlete who passes through its doors is at the heart of the INSEP's objectives.



Since Sydney 2000, INSEP has accounted for more than 50% of French Olympic medals

PERFORMANCE EXPERTISE SAFE SPORT PASSION FOR SPORT



INTERNATIONAL AGREEMENTS AND ARRANGEMENTS





RESEARCH







Performance epidemiology



Medical research



Injury prevention and athlete health Life balance for athletes





Digital development & innovation

INSEP is the sponsor of 7 of the 12 priority research projects funded by the French National Research Agency (ANR).

PARAPERF, PERFANALYTICS, HYPOXPERF, DDAY, FULGUR, THPCA2024. REVEA

These projects have the Paris 2024 Olympic and Paralympic Games in their sights





LABORATORIES – EXEMPLES

FULGUR

Towards **individualized training** load planning adapted to muscle properties to reduce the incidence of sprint injuries for athletics, rugby and ice sports federations.

PARAPERF

Optimizing **Paralympic performance:** from identification to medal winning by Jean-François TOUSSAINT.



HYPOXPERF

Aims at knowing the ideal time to plan a **hypoxia/altitude training method**, its physiological and psychological effects in the short, medium and long term, and individualizing the hypoxic dose to suit each athlete's tolerance.

EMPOW'HER

Aims to maximize the **performance of elite female** athletes by optimizing their responses to training through workloads adapted in synergy with their physiology and **menstrual cycle**.





Sport, Expertise and Performance Laboratory

The laboratory works on the **analysis** and **optimization of high-level sports performance**. Its research program aims to better understand how, on the one hand, to develop athletes' ability to perform while, on the other, preserving their readiness to train and compete.

Works in 5 scientific fields:

- Biomechanics
- Neuroscience
- Physiology
- Psychology
- Sport sociology

And on three research topics:

- Performance Optimization
- Injury prevention
- Life balance





Institute for Biomedical Research and Epidemiology of Sport (IRMES)

Develop a national and international research program focusing on **four priority areas** of investigation:

- physiopathology of sport
- performance epidemiology
- experimental physiology
- prevention through physical activity and sport

It also reinforces the actions carried out by the medical department in terms of prevention and follow-up of Elite athletes.



SCIENTIFIC SUPPORT TO PERFORMANCE

Scientific support to performance is a set of actions based on a scientific approach with the aim of contributing to the improvement of sporting performance.

With this in mind, the SEP laboratory has been developing a series of applications designed to accelerate the acquisition, digestion, interpretation, restitution and capitalization of data collected from top-level athletes concerning their athletic and psychological capacities (muscular capacity, cardiorespiratory capacities, exposure to injury risk load quantification, sleep, nutritional habits, psychological habits, psychological traits).

→ INSEP manages the National Network for Scientific Support to Performance. This network mainly brings together CREPS, national schools and sports federations scientific referents at the interface between research and training.







In 2021, INSEP, the French National Agency and the sports Ministry launched the sport data hub.

INSEP, its laboratories and the digital unit fully participate to the Sport Data Hub through several projects and tools:

- Athletes management system: a personalized athlete data
- **Medalability:** began in June 2020, aims first and foremost to assess the chances of French athletes to perform at the highest level on the international stage and the Olympic and Paralympic Games(JOP).
- Daily Tracking Portal: from the outset, it has been open to establishments with elite athletes or not, it lists all the athletes listed in France (including "Espoir" category and national groups) as well as all athletes registered in the federations' project performance.





DUAL CAREER

INSEP's elite athletes are entitled to personalized support for:

- school-level,
- university
- and professional training.











Higher education



Professional training



Distance learning

The institute has developed a range of initial and continuous training courses suited to meet the needs and constraints of those involved in elite sport.

This includes courses that lead to qualifications, customized programs, vocational training days, conference sessions and professional support.





Young athletes already possess great maturity, team spirit and competition that they put to work in their training program.

→ They develop skills of which they are not necessarily aware.

By accompanying them in their life project, and their professional project from their arrival at INSEP, we also contribute to their sports emergence, because all three are connected







Aide à la scolarisation des sportifs de haut niveau

Double cursus de formation vers l'excellence



TRAINING OF ATHLETES

SCHOOL in INSEP



French classical general & technical curriculum



100% success rate at the french baccalaureat graduation





The training programs, with around 30 pathways currently available at INSEP or in institutions that have signed agreements with INSEP, are adapted to the schedules of elite athletes.

External trainings

INSEP signed partnership MoU with:

- Sorbonne University
- National Conservatory of Arts
- National School of Physical Therapy and Rehabilitation
- University Institute of Technology in Créteil

Nearly 190 athletes took part in external study courses outside the walls of INSEP, with a growing variety of training options (hotel business, IT, banking/insurance, construction and public works, arts and entertainment, etc.).





ON-SITE

INSEP is committed to continuing to offer on-site training:

- ✓ Everything is available at one dedicated location
- ✓ The Sports science university (STAPS) programs are provided on site at INSEP under an agreement with Créteil University.
- ✓ Created in 1987, the SportCom program is offered in partnership with the CFJ school of journalism.
 - Its content and approach are particularly well suited to the needs of the job market and provide the flexibility required to continue training as an elite athlete.
- ✓ INSEP also offers on-site foreign language courses (English, German, Italian, Russian and Spanish), which are very popular with athletes because they are directly applicable for the career expectations of elite athletes.



OFF-SITE

INSEP has developed partnership agreements with a number of institutions (universities, nursing college, physiotherapy school, engineering school, university institute of technology, etc.) throughout France to effectively meet athletes' aspirations.

Timetables are adapted and courses can be tailored to individuals and spread over several years in line with the profiles and constraints of each athlete. Each year, new courses are added to the range of training offered by INSEP.

Today, elite athletes can ask INSEP about any type of training and an adapted response will be looked into and offered.





RETRAINING AND CAREER CHANGE

Preparations for the end of a career start far upstream, at least one year before the planned end date.



INSEP 's Elite Athlete Training and Support unit works closely with INSEP's Psychology unit to offer the opportunity for an end-of-career psychological assessment for each athlete who requests this.

As part of their employment, retraining or career change support measures, current or former elite athletes are given an interview to help them with their professional integration steps.

Developing skills assessments and transition support (coaching, mentoring, self-confidence exercises, etc.).

Athletes are offered work placements, internships or job opportunities when this can help them with their career development plans.



A SHARED AMBITION FOR HIGH PERFORMANCE



THE GRAND INSEP NETWORK

A national network for athletes and coaches









GRAND INSEP NETWORK



32

centers certified as grand INSEP

3 117

athletes of all categories train annually at an GI center, including 742 at INSEP

882

Elite athletes are attached to an GI center, and 550 to INSEP, out of 5 414 athletes recognized by French sport ministry in 2023/2024.

315

permanent structures of the Performance Project of the sport federation linked to an GI center: 125 "Excellence" and 190 "Pathway."

19

"Excellence" structures linked to INSEP.





GRAND INSEP NETWORK

BRING TOGETHER THE STAKEHOLDERS



360° support





Meeting the expectations of sports federations



Defending a local and national approach



COLLABORATIVE DYNAMIC

To strengthen cooperation amongst the highlevel partners.



SHARE EXPERTISES

Mobilize all ressources to support sport performance.



NETWORKING

Federate and increase network collaboration as well as stimulate the progress of the training center network.



CONTINUOUS IMPROVEMENT

Increase stature and competency to bring added value to the network.



GRAND INSEP LABEL

- 1
- Grand INSEP Label 2016-2021
- — Infrastructure-based label
 - Accommodation
 - Catering
 - Sports facilities
- 2 Grand INSEP Label **2021-2024**
 - — Label based on infrastructure and performance services
 - Accommodation, catering, sports facilities
 - Performance optimisation services
 - Physical dimension, mental dimension, medical-paramedical dimension, etc.



GRAND INSEP LABEL

2025-2028

Promise to support centers of sport excellence and French teams

« Being a reference center, close to and at the service of elite athletes and their coaches »

For public sports policy centers only

INCREASING THE SKILLS OF OUR STAFF

MARKET SERVICES TO PERFORMANCE















THE NETWORK



Mental dimension

Innovation and research

ASTRE



OPTIMAL TRAINING



HEALTHY LIFESTYLE Accommodation

Catering

Ethics & integrity



Preserving the athlete's health

Medical

Para-medical



OPTIMIZE HEALTH



WELL EDUCATED Dual training program

Socio-professional support

Dual career



ASTRE NETWORK























Heart rate variability (HRV)

A great collaboration with french sport federations





















DIFFERENTS COLLABORATION

COLLABORATIVES ACTIONS











NATIONAL & INTERNATIONAL CONFERENCES











DIFFERENTS COLLABORATION

PRODUCTIONS









IT TOOLS











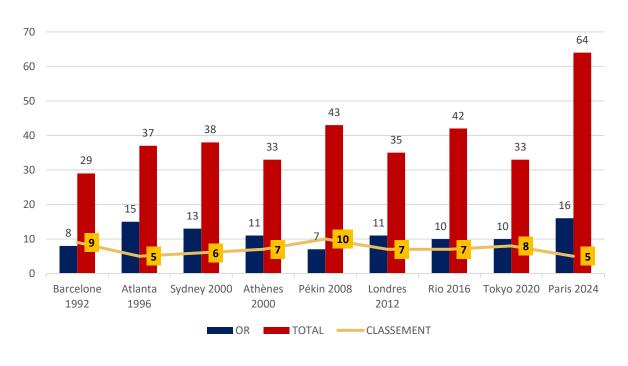




FRANCE AT THE OLYMPIC GAMES

KEY FIGURES





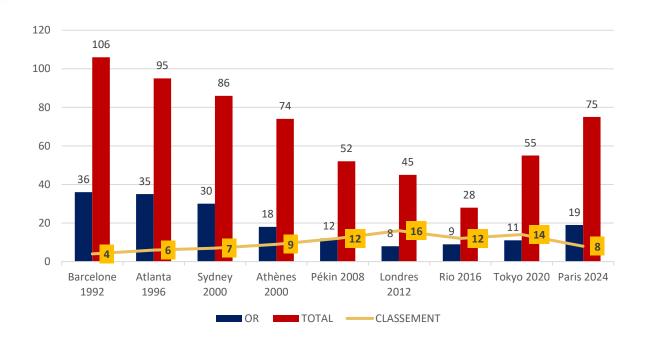


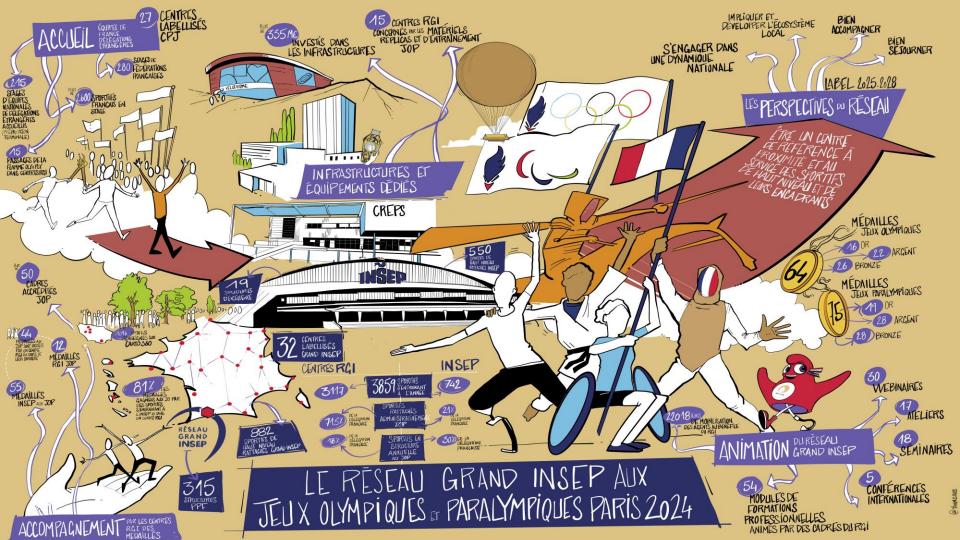


FRANCE AT THE PARALYMPIC GAMES

KEY FIGURES









INSTITUT NATIONAL DU SPORT, DE L'EXPERTISE ET DE LA PERFORMANCE

11, avenue du Tremblay - 75012 PARIS Tél. : 01 41 74 41 00

www.insep.fr







